



Temporary Youth Secondment

INTRODUCTION

For the purpose of this policy, secondment is a temporary transfer to another area. Secondment can take many forms and can relate to periods of service outside an individual's normal age group, both internally within the club or externally with our community program or other football organisations, including the opportunity of gaining additional qualifications. Whilst the following list is not exhaustive, it does represent the types of secondment that would apply within this policy.

INTERNAL SECONDMENTS

- To gain additional experience in another specialty or different part of the football club.
 - To undertake a specific training activity for the benefit of the individual.
 - To fulfil an existing vacancy until such time as the post is filled on a permanent basis.
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EXTERNAL SECONDMENTS

- To secure an additional qualification under any recruitment and retention initiatives (e.g. Taking their Level 1 Coaching Licence through the Irish FA).
- To gain additional experience in another environment which, on return to the club, will make a valuable contribution to our training.

TEMPORARY YOUTH SECONDMENT WITH TW BRAGA

JAMIE MATHIESON

As part of my Duke of Edinburgh Bronze Award, I was required to complete some voluntary work within the community. It was only natural that I chose an area I was passionate about – football!!

I had been in Lisburn Distillery Football Club and decided to leave as I didn't feel I was getting enough training and I needed to improve my performance as a player and didn't feel this was being improved in Lisburn Distillery. I joined TW Braga in December 2015. Since then Tim has managed to get a 2001 (Under 16s) team up and running and I'm really enjoying the training and playing matches for TW Braga.

I was also starting my Duke of Edinburgh and I asked Tim if I could help out within the 2007 – 2010 age group to help me achieve my award. TW Braga look at every possible way that they can help to develop me as a player and Tim agreed that I could help out. I have been helping in various locations with the 07-10s. I am currently helping on Monday evenings within Holywood with Toddler soccer (4.15 – 5.00) and Mini Soccer (5.00 – 6.00).

I work alongside Coach Thomas and he supports me in my youth secondment role. I work with small groups of children at a time, normally about 4 or 5, which is manageable for me. I enjoy working with the kids within this age group. They are good fun. I wasn't sure what it would be like working with children at this age. Some of them get really excited when they score goals and it reminds me of when I was their age and starting off with football. They love to see my football skills and I show them how I can do around the world – its amazing when they see my skills and practice them and then show me how they have improved the following week.

All of my training within TW Braga is excellent for my fitness and I like to see children of that age being fit and active and not playing computer games etc. I go to Sullivan Grammar School and recently completed my first controlled assessment for GCSE PE where we had to run for 12 minutes and I managed to run 3 kilometers and came 2nd within my year group. My teacher said that I get 100% and I was above the excellent marker ... it's all down to playing football and helping coaching children and having involvement with football for approximately 9 hours per week.

I am really enjoying my experience working with the children and even though I have done more hours than required to achieve my Duke of Edinburgh I find it is interesting and perhaps in the future I may decide to become a coach within TW Braga.

Here are a couple of Pictures of me with some of the children I have enjoyed working with.

